The Barker Welfare Foundation is a private foundation established in Illinois in 1934 by Catherine Barker Hickox (1896-1970).

The mission of the Barker Welfare Foundation is to make grants to qualified charitable organizations whose initiatives improve the quality of life, with an emphasis on strengthening youth and families and to reflect the philosophy of Catherine Barker Hickox, the Founder.

**Directors and Officers**

Alexander B. Ross, Director and President
Danielle H. Moore, Director and 1st Vice President
Alline Matheson, Director and 2nd Vice President
Thomas P. McCormick, Director and Treasurer
Frances B. Hickox, Director and Secretary
Diane Curtis, Director
James A. B. Hickox, Director
Sarane R. O’Connor, Director
Sarane H. Ross, Director and Executive Director
Stephen B. Ross, Director
Walter L. Ross III, Director

Susan M. De Maio, Assistant Secretary/Associate Director
Mallory M. DeMaio-Sorise, Program Officer

The September 30, 2019 unaudited asset value of the Barker Welfare Foundation was approximately $79,000,000. Grants paid October 1, 2018 through September 30, 2019 totaled $3,271,229 and were awarded to 266 organizations. In addition, a matching grant program made payments of $136,182 for a grand total of $3,407,411.

**GENERAL POLICY:**

Grants are made to tax-exempt organizations which have received a ruling by the Internal Revenue Service that they are organizations described in Section 501 (c) (3) and classified in Section 509 (a) (1), (2), or (3) of the Internal Revenue Code (publicly supported organizations and their affiliates).

In advance of submitting a request, a telephone call is suggested to determine if the organization seeking to apply for a grant falls within the current general policy of the Foundation. It is recommended that all inquiries be sent through The Barker Welfare Foundation website (www.barkerwelfare.org) under the “Funding Inquiries” tab. Before submitting an inquiry, it is advisable to read the written policy below. Correspondence can also be emailed to SusanDeMaio@BarkerWelfare.org or Mallorydemaisorise@barkerwelfare.org

If a request for a grant appears suitable, a Grant Process sheet, a Grant Application Form and a Checklist of required information will be sent.

1. Grants are made to tax-exempt organizations which have received a ruling by the Internal Revenue Service that they are organizations described in Section 501 (c) (3) and classified in Section 509 (a) (1), (2), or (3) of the Internal Revenue Code (publicly supported organizations and their affiliates).

2. Consideration will be given to applications from institutions and agencies operating in the field of health, welfare, education, cultural activities and civic affairs, primarily serving the metropolitan areas of Chicago (see #3), New York City (five borough of NYC) and Michigan City, Indiana.

3. Funding for metropolitan Chicago is by invitation only (initiated by the Foundation).

4. Grant Requests for Charter Schools will be accepted by invitation only (initiated by the Foundation).

5. In general, as a matter of present policy, appeals for the following will be declined:

   A. Organizations not located in nor directly serving the areas defined in #2.
   B. National health, welfare, or education agencies, institutions or funds.
   C. Scholarships, fellowships, loans, student aid and appeals from individuals.
   D. Medical and scientific research.
   E. Private elementary and secondary schools, colleges, universities, professional schools and trade organizations.
   F. Films, program advertising, conferences, seminars, benefits and fundraising costs.
   G. Start-up organizations, start-up programs, emergency funds, and deficit financing.
   H. Lobbying-related or legislative activities.
   I. Endowment funds and intermediary organizations.
The foundation’s fiscal year is October 1 through September 30. The following grants were paid in the twelve-month period ended September 30, 2019.

**CHICAGO**

- **Academy for Urban School Leadership**
  - $25,000.00 for first payment on a pledge of $50,000.00 payable over 2 years for General Operating Support.

- **Alternatives, Inc.**
  - $12,500.00 for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.

- **Art Institute of Chicago**
  - $15,000.00 for final payment on a pledge of $30,000.00 payable over 2 years for the Department of Learning and Public Engagement (LPE).

- **B.U.I.L.D., Inc.**
  - $12,500.00 for first payment on a pledge of $25,000.00 payable over 2 years for the Intervention Program.

- **Big Brothers-Big Sisters of Metropolitan Chicago**
  - $12,500.00 for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.

- **Chicago Child Care Society**
  - $15,000.00 for a pledge of $15,000 when $15,000 is raised for General Operating Support.

- **Chicago Commons Association**
  - $25,000.00 for final payment on a pledge of $50,000.00 payable over 2 years for Family Hub Program.

- **Chicago Historical Society**
  - $25,000.00 for second payment on a pledge of $75,000.00 payable over 3 years for the ala Cart Learning Stations.

- **Chicago Lighthouse for People Who are Blind or Visually Impaired**
  - $25,000.00 for final payment on a pledge of $100,000.00 payable over 3 years for the Beatrice C. Mayer Senior Center.

- **Chicago Lighthouse for People Who are Blind or Visually Impaired**
  - $12,500.00 for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.

- **Chicago Public Library Foundation**
  - $30,000.00 for first payment on a pledge of $100,000.00 payable over 3 years to create 10 Early Learning Labs at 10 high-needs library branches. This grant is in memory of James R. Donnelly.

- **Chicago Symphony Orchestra**
  - $25,000.00 for first payment on a pledge of $50,000.00 payable over 2 years for the Negaunee Music Institute at the Chicago Symphony Orchestra.

- **Chicago Youth Centers**
  - $25,000.00 for final payment on a pledge of $50,000.00 payable over 2 years for Out of School Time Program.

- **Classroom Inc. (Chicago)**
  - $10,000.00 for a one-time grant toward the Million Words Read Digital Platform Component ($550,000) of the $1 million ($1 for $1) challenge grant.

- **Court Appointed Special Advocates of Cook County**
  - $15,000.00 for final payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.

- **Erie Neighborhood House**
  - $12,500.00 for second payment on a pledge of $25,000.00 payable over 2 years  for the Department of Learning and Public Engagement (LPE).

- **Friends of Barker Civic Center, Inc.**
  - $15,000.00 for first payment on a pledge of $25,000.00 payable over 2 years for the Plaster Project.

- **Greater Chicago Food Depository**
  - $25,000.00 for first payment on a pledge of $50,000.00 payable over 2 years for General Operating Support.

- **Housing Opportunities & Maintenance for the Elderly, Inc. (H.O.M.E.)**
  - $15,000.00 for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.

- **Lyric Opera of Chicago**
  - $20,000.00 for first payment on a pledge of $40,000.00 payable over 2 years for Lyric Opera's Unlimited Education and Community Engagement Programs.

- **Museum of Science and Industry**
  - $30,000.00 for second payment on a pledge of $90,000.00 payable over 3 year for the Air Conditioning Modernization Project for the Collections Department.

- **Noble Network of Charter Schools**
  - $17,500.00 for final payment on a pledge of $35,000.00 payable over 2 years for General Operating Support.

- **Planned Parenthood Illinois**
  - $12,500.00 for first payment on a pledge of $25,000.00 payable over 2 years for the Intervention Program.

- **Planned Parenthood Illinois**
  - $10,000.00 for first payment on a pledge of $20,000.00 payable over 2 years for the Medication Assistance Program.

- **Rehabilitation Institute of Chicago**
  - $15,000.00 for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.

- **Rehabilitation Institute of Chicago**
  - $10,000.00 for final payment on a pledge of $25,000.00 payable over 2 years for the Adolescent Health Center.

- **Open Door Community Alliance, Inc.**
  - $12,500.00 for final payment on a pledge of $25,000.00 payable over 2 years for the Adolescent Health Center.

- **Open Door Community Alliance, Inc.**
  - $7,500.00 for final payment on a pledge of $15,000.00 payable over 2 years for the Medication Assistance Program.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reins of Life, Inc.</td>
<td>$10,000.00</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Save The Dunes Conservation Fund, Inc.</td>
<td>$1,500.00</td>
<td>for feasibility /assessment study for restoration of Michigan City's Barker House (former home of Marjory Barker).</td>
</tr>
<tr>
<td>Shirley Heinz Land Trust</td>
<td>$7,500.00</td>
<td>To create signage for both Shirley Heinz &amp; Save the Dunes.</td>
</tr>
<tr>
<td>Social and Learning Institute for the Disadvantaged, Inc.</td>
<td>$10,000.00</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Youth Service Bureau of LaPorte County, Inc.</td>
<td>$12,500.00</td>
<td>for first payment on pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>NEW YORK</td>
<td></td>
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</tr>
<tr>
<td>Adaptive Design Association, Inc.</td>
<td>$7,500.00</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>American Museum of Natural History</td>
<td>$17,500.00</td>
<td>for final payment on a pledge of $35,000.00 payable over 2 year for the Education Programs at the American Museum of Natural History.</td>
</tr>
<tr>
<td>Art Therapy Outreach Project Corporation</td>
<td>$7,000.00</td>
<td>for final payment on a pledge of $14,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Arts Connection</td>
<td>$17,500.00</td>
<td>for first payment on a pledge of $35,000.00 payable over 2 years for general operating support.</td>
</tr>
<tr>
<td>Asphalt Green, Inc.</td>
<td>$12,500.00</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for the Recess Enhancement Program (REP).</td>
</tr>
<tr>
<td>Association to Benefit Children</td>
<td>$12,500.00</td>
<td>for first payment on a pledge of $25,000.00; payable June 19 ($12,500.00) &amp; November 2019 ($12,500.00) for two new therapy rooms: 115th Street Clinic in the East Harlem Health Action Center and the South Bronx Clinic - Early Childhood Therapeutic Center.</td>
</tr>
<tr>
<td>Avenues for Justice</td>
<td>$15,000.00</td>
<td>for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Battery Conservancy, Inc.</td>
<td>$10,000.00</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 year for the Battery Urban Farm.</td>
</tr>
<tr>
<td>Breakthrough New York, Inc.</td>
<td>$10,000.00</td>
<td>for General Operating Support</td>
</tr>
<tr>
<td>Brooklyn Academy of Music, Inc.</td>
<td>$17,500.00</td>
<td>for first payment of a pledge of $35,000.00 payable over 2 years for the First Step Job Training Program.</td>
</tr>
<tr>
<td>Brooklyn Botanic Garden Corporation</td>
<td>$12,500.00</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for Children's Education Programs.</td>
</tr>
<tr>
<td>Brooklyn Youth Chorus Academy, Inc.</td>
<td>$15,000.00</td>
<td>for final payment on a pledge of $30,000.00 payable over 2 years for the Choral Music Education and Performance Program.</td>
</tr>
<tr>
<td>Carnegie Hall Corporation</td>
<td>$12,500.00</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for Link Up in New York City.</td>
</tr>
<tr>
<td>Center for Alternative Sentencing and Employment Services, Inc.</td>
<td>$17,500.00</td>
<td>for final payment on a pledge of $35,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Central Park Conservancy</td>
<td>$25,000.00</td>
<td>for first payment on a pledge of $125,000.00 payable over 3 years for the Playground Initiative.</td>
</tr>
<tr>
<td>Central Park Conservancy</td>
<td>$25,000.00</td>
<td>for prepayment on a pledge of $125,000.00 payable over 3 years for the Playground Initiative.</td>
</tr>
<tr>
<td>Chess-in-the-School, Inc.</td>
<td>$5,000.00</td>
<td>for first payment on a pledge of $10,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Children's Aid Society</td>
<td>$10,000.00</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for the Next Generation Center.</td>
</tr>
<tr>
<td>Church of the Holy Apostles</td>
<td>$12,500.00</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>City Harvest, Inc.</td>
<td>$20,000.00</td>
<td>for first payment on a pledge of $40,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>City Parks Foundation</td>
<td>$9,000.00</td>
<td>for final payment on a pledge of $18,000.00 payable over 2 years for City Parks Learn.</td>
</tr>
<tr>
<td>Classroom, Inc.</td>
<td>$12,500.00</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Coalition for the Homeless, Inc.</td>
<td>$12,500.00</td>
<td>for first payment of a pledge of $25,000.00 payable over 2 years for the First Step Job Training Program.</td>
</tr>
<tr>
<td>Council on the Environment Inc. (GrowNYC)</td>
<td>$12,500.00</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for Grow NYC.</td>
</tr>
<tr>
<td>Door - A Center for Alternatives, Inc.</td>
<td>$10,000.00</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Dorot, Inc.</td>
<td>$12,000.00</td>
<td>for final payment on a pledge of $24,000.00 payable over 2 years for the Homelessness Prevention Program and Aftercare Services.</td>
</tr>
<tr>
<td>Exalt Youth</td>
<td>$10,000.00</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Fresh Youth Initiatives, Inc.</td>
<td>$7,500.00</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Friends of Wheels, Inc.</td>
<td>$7,500.00</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for To and Through College Program.</td>
</tr>
<tr>
<td>Girls Educational and Mentoring Services, Inc.</td>
<td>$7,500.00</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Girls Incorporated of New York City, Inc.</td>
<td>$10,000.00</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Go Project, Inc.</td>
<td>$7,500.00</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Goddard-Riverside Community Center</td>
<td>$30,000.00</td>
<td>for second payment on a pledge of $60,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Good Shepherd Services</td>
<td>$25,000.00</td>
<td>for first payment on a pledge of $50,000.00 payable over 2 years for the installation of a fire alarm and fire suppression system at Green House residential program in the Central Bronx.</td>
</tr>
<tr>
<td>Grand Street Settlement, Inc.</td>
<td>$35,000.00</td>
<td>for second payment on a pledge of $100,000.00 payable over 3 years to support construction of the early childhood and youth program spaces.</td>
</tr>
<tr>
<td>Grand Street Settlement, Inc.</td>
<td>$10,000.00</td>
<td>for prepayment on a pledge of $100,000.00 over 3 years to support construction of the early childhood and youth program spaces.</td>
</tr>
<tr>
<td>Green Guerillas, Inc.</td>
<td>$6,500.00</td>
<td>for first payment on a pledge of $13,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Harlem Educational Activities Fund, Inc.</td>
<td>$10,000.00</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 years for HEAF Continuum.</td>
</tr>
<tr>
<td>Harlem School of the Arts</td>
<td>$12,500.00</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Health Advocates for Older People, Inc.</td>
<td>$5,000.00</td>
<td>for final payment on a pledge of $10,000.00 payable over 2 years for the Healthy Aging Program.</td>
</tr>
<tr>
<td>Henry Street Settlement</td>
<td>$25,000.00</td>
<td>for final payment on a pledge of $45,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Hope Program, Inc.</td>
<td>$17,500.00</td>
<td>for final payment on a pledge of $35,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Organization</td>
<td>Amount</td>
<td>Notes</td>
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<td>---------------------------------------------------</td>
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</tr>
<tr>
<td>Hour Children, Inc.</td>
<td>$12,500</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Housing Plus Solutions, Inc.</td>
<td>$10,000</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Hudson Guild</td>
<td>$50,000</td>
<td>for a $50,000 match when $50,000 was raised for Renovation of the Fulton Neighborhood Senior Center.</td>
</tr>
<tr>
<td>Intrepid Museum Foundation, Inc.</td>
<td>$12,500</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for the Intrepid Museum Access Initiative.</td>
</tr>
<tr>
<td>Island Harvest Ltd.</td>
<td>$17,500</td>
<td>for first payment on a pledge of $35,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Jacob A. Riis Neighborhood Settlement</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Jericho Project</td>
<td>$10,000</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 years for the Jericho Veterans Employment Program.</td>
</tr>
<tr>
<td>King Manor Association of Long Island, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>KIPP New York</td>
<td>$20,000</td>
<td>for first payment on a pledge of $40,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Lawyers Alliance for New York</td>
<td>$7,500</td>
<td>for first payment on a pledge of $15,000.00 payable over 2 years for Legal and Educational Assistance supporting Nonprofits that serve Children, Youth, Seniors, and Families.</td>
</tr>
<tr>
<td>LEAP, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Learning Through an Expanded Arts Program, Inc.</td>
<td>$12,500</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for Active Learning Leads to Literacy for English Language Learners (ALLL).</td>
</tr>
<tr>
<td>Lenox Hill Neighborhood House, Inc.</td>
<td>$20,000</td>
<td>for first payment on a pledge of $40,000.00 payable over 2 years for Older Adult Services program.</td>
</tr>
<tr>
<td>Lincoln Center for the Performing Arts, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for the Lincoln Center Institute: Focus Schools Program.</td>
</tr>
<tr>
<td>Literacy, Inc.</td>
<td>$5,000</td>
<td>for final payment on a pledge of $10,000.00 payable over 2 years for the Reading Buddies Program.</td>
</tr>
<tr>
<td>Little Orchestra Society/Orpheum, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for Musical Connections: The School Partnership Program.</td>
</tr>
<tr>
<td>Long Island Children's Museum</td>
<td>$7,500</td>
<td>for first payment on a pledge of $15,000.00 payable over 2 years for LICM4all program for visitors with physical and developmental disabilities.</td>
</tr>
<tr>
<td>Long Island Crisis Center, Inc.</td>
<td>$10,000</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Metropolitan Opera Association, Inc.</td>
<td>$11,250</td>
<td>for the year-long study of the HD Live in Schools.</td>
</tr>
<tr>
<td>Mind Builders Creative Arts Co.</td>
<td>$10,000</td>
<td>for final payment on a pledge of $20,000.00 for General Operating Support.</td>
</tr>
<tr>
<td>Minds Matter of NYC</td>
<td>$5,000</td>
<td>for first payment on a pledge of $10,000.00 payable over 2 years for the College Acceptance + Success Program.</td>
</tr>
<tr>
<td>Momma’s, Inc.</td>
<td>$7,000</td>
<td>for General Operating Support.</td>
</tr>
<tr>
<td>National Dance Institute, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Neighborhood Coalition for Shelter, Inc.</td>
<td>$15,000</td>
<td>for final payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Neighbors Together Corp.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>New Destiny Housing Corporation</td>
<td>$10,000</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>New York Botanical Garden</td>
<td>$25,000</td>
<td>for first payment on a pledge of $50,000.00 payable over 2 years for the Children's Education Program.</td>
</tr>
<tr>
<td>New York Common Pantry</td>
<td>$20,000</td>
<td>for final payment on a pledge of $40,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>New York Hall of Science</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for the Science Career Ladder (SCL) Program.</td>
</tr>
<tr>
<td>New York Historical Society</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for New York Historical Society Education Programs.</td>
</tr>
<tr>
<td>New York Landmarks Conservancy, Inc.</td>
<td>$17,500</td>
<td>for first payment on a pledge of $35,000.00 payable over 2 years for the Sacred Sites Program.</td>
</tr>
<tr>
<td>New York Opportunity Network, Inc.</td>
<td>$10,000</td>
<td>for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>New York Public Library, Astor, Lenox &amp; Tilden Foundations</td>
<td>$17,500</td>
<td>for final payment on a pledge of $35,000.00 payable over 2 years for the Summer Reading Program.</td>
</tr>
<tr>
<td>North Shore Land Alliance, Inc.</td>
<td>$25,000</td>
<td>for final payment on a pledge of $75,000.00 payable over 3 years for the acquisition of the Humes Property, Mill Neck, NY.</td>
</tr>
<tr>
<td>Operation Exodus Inner City, Inc.</td>
<td>$10,000</td>
<td>for final payment on a pledge of $20,000.00 payable over 2 years for the After School and Summer Achievement Program.</td>
</tr>
<tr>
<td>Opportunities for a Better Tomorrow, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Part of the Solution, Inc.</td>
<td>$12,500</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Partnership for After School Education, Inc.</td>
<td>$15,000</td>
<td>for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Partnership with Children, Inc.</td>
<td>$15,000</td>
<td>for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Peer Health Exchange, Inc.</td>
<td>$12,500</td>
<td>for final payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Per Scholas, Inc.</td>
<td>$15,000</td>
<td>for first payment on a pledge of $30,000.00 payable over 2 years for Per Scholas New York Tech Training Program.</td>
</tr>
<tr>
<td>Planned Parenthood of Nassau County, Inc.</td>
<td>$12,500</td>
<td>for first payment on a pledge of $25,000.00 payable over 2 years for Department of Training and Education.</td>
</tr>
<tr>
<td>Planned Parenthood of New York City, Inc.</td>
<td>$15,000</td>
<td>for first payment on a pledge of $30,000.00 payable over 2 years for Improving the Sexual and Reproductive Health and Knowledge of New York City Youth.</td>
</tr>
<tr>
<td>Police Athletic League, Inc.</td>
<td>$7,500</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for the Youth Link Program.</td>
</tr>
<tr>
<td>Power My Learning, Inc.</td>
<td>$7,500</td>
<td>for final payment on a pledge of $15,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Prep for Prep</td>
<td>$15,000</td>
<td>for final payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Project Hospitality, Inc.</td>
<td>$15,000</td>
<td>for relocation of Food Pantry.</td>
</tr>
<tr>
<td>Project Renewal, Inc.</td>
<td>$15,000</td>
<td>for final payment on a pledge of $30,000.00 payable over 2 years for the Mobile Health Care for Homeless New Yorkers</td>
</tr>
</tbody>
</table>
Publicolor, Inc.  $7,000.00
for final payment on a pledge of $14,000.00 payable over 2 years for Color Club.
Queens Botanical Garden Society, Inc.  $5,000.00
for first payment on a pledge of $10,000.00 for Environmental Education Workshops for School Groups.
Queens Community House, Inc.  $12,500.00
for final payment on a pledge of $25,000.00 payable over 2 years for the General Operating Support.
Queens Museum of Art  $12,500.00
for first payment on a pledge of $25,000.00 payable over 2 years for the ArtAccess Program.
Reaching Out Community Services, Inc.  $7,500.00
for final payment on a pledge of $15,000.00 for General Operating Support.
Read Alliance, Inc.  $12,500.00
for final payment on a pledge of $25,000.00 payable over 2 years for the Read Alliance 2017-2018 School Year and Summer Reading Programs.
Reading Team  $10,000.00
for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.
Red Hook Initiative, Inc.  $10,000.00
for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.
Resources for Children with Special Needs, Inc. (Include NYC)  $10,000.00
for final payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.
Rocking the Boat, Inc.  $25,000.00
for final payment on a pledge of $50,000.00 payable over 2 years for the thermal upgrade project being administered by the NYC Economic Development Corp.
ROW New York  $12,500.00
for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.
ROW New York  $40,000.00
for first payment on a pledge of $100,000.00 payable over 3 years for the Community Boathouse & Learning Center Capital Campaign.
Safe Horizon, Inc.  $12,500.00
for first payment on a pledge of $25,000.00 payable over 2 years for positive behavioral interventions and support (PBIS).
Safe Horizon, Inc.  $5,000.00
for first payment on a pledge of $10,000.00 payable over 2 years for the StreetWork Program.
Sanctuary for Families, Inc.  $20,000.00
for final payment on a pledge of $40,000.00 payable over 2 years for General Operating Support.
SCAN New York Volunteer Parent Aides Association, Inc.  $10,000.00
for first payment on a pledge of $20,000.00 payable over 2 years for the Violence Prevention Program.
Search and Care, Inc.  $10,000.00
for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.
Services for the Underserved, Inc.  $15,000.00
for final payment on a pledge of $30,000.00 payable over 2 years for General Operating Support for the Veteran's Services Division.
Society of the Third Street Music School Settlement, Inc.  $10,000.00
for final payment on a pledge of $20,000.00 payable over 2 years for to expand the School & Community Partnership Program.
Solomon R. Guggenheim Foundation  $15,000.00
for first payment on a pledge of $30,000.00 payable over 2 years for On-Site School Programs.
St. John's Bread and Life Program, Inc.  $20,000.00
for first payment on a pledge of $40,000.00 payable over 2 years for General Operating Support.
St. Luke's Chamber Ensemble, Inc.  $12,500.00
for first payment on a pledge of $25,000.00 payable over 2 years for General Operating Support.
Stanley M. Isaacs Neighborhood Center  $15,000.00
for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.
Staten Island Children's Museum at Snug Harbor  $15,000.00
for final payment on a pledge of $30,000.00 payable over 2 years for the Family Engagement Project.
Staten Island Institute of Arts and Sciences  $15,000.00
for final payment on a pledge of $30,000.00 payable over 2 years for Title 1 Education Program.
Strive International, Inc.  $25,000.00
for first payment on a pledge of $50,000.00 payable over 2 years for General Operating Support.
Student Leadership Network  $12,500.00
for final payment on a $25,000.00 pledge payable over 2 years for General Operating Support.
Sunnyside Community Services, Inc.  $15,000.00
for first payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.
Trust for Public Land-NYC  $17,500.00
for first payment on a pledge of $35,000.00 payable over 2 years for Capital for the Playground Program.
Union Settlement Association of New York  $15,000.00
for first payment on a pledge of $35,000.00 payable over 2 years for General Operating Support.
Urban Dove, Inc.  $14,000.00
for first payment on a pledge of $28,000.00 payable over 2 years for General Operating Support.
Urban Pathways, Inc.  $15,000.00
for final payment on a pledge of $30,000.00 payable over 2 years for General Operating Support.
Visions/Services for the Blind and Visually Impaired  $25,000.00
for final payment on a pledge of $100,000.00 payable over 3 years for VISIONS Vocational Rehabilitation Center for Legally Blind New Yorkers.
Wave Hill, Inc.  $15,000.00
for first payment on a pledge of $30,000.00 payable over 2 years for Wave Hill Education Programs.
Whitney Museum of American Art  $12,500.00
for first payment on a pledge of $25,000.00 payable over 2 years for General Operating support of the Education Department.
Wildlife Conservation Society  $17,500.00
for final payment on a pledge of $35,000.00 payable over 2 years for Sustaining Conservation Education in New York and Beyond.
You Gotta Believe! The Older Child Adoption & Permanency Movement  $10,000.00
for first payment on a pledge of $20,000.00 payable over 2 years for General Operating Support.
Young Peoples Chorus of New York City, Inc.  $10,000.00
for final payment on a pledge of $20,000.00 payable over 2 years for School Choruses Program.

Other

Each year the Directors sponsor a limited number of proposals that (1) do not fall within the geographic areas described in #1 of the General Policy or (2) are organizations of special interest to the members of the founder's family or (3) are organizations that are of interest to the directors or were of interest to the founder.

Assistance Dogs of the West  $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.
Astor Services for Families and Children  $15,000.00
for positive behavioral interventions and support (PBIS).
Avenues for Justice  $3,015.00
for General Operating Support.
Boys & Girls Club Ridgefield  $2,500.00
first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.
Boys & Girls Club Ridgefield  $2,500.00
for General Operating Support.
Boys and Girls Club of Palm Beach County, Inc.  $52,350.00
for the Belle Glade Campaign.
Boys' Club of New York, Inc.  $5,000.00
for the BCNY's Career Prep Program.
Brooklyn Youth Chorus Academy, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for the Choral Music Education and Performance Program.

Caumsett Foundation, Inc. $8,000.00
for furniture and AV equipment for Environmental Education Classrooms.

Center for Alternative Sentencing and Employment Services, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Chicago Historical Society $5,000.00
for General Operating Support.

Citizens Concerned for the Homeless, Inc. $10,000.00
for GOS $5,000.00, for Interfaith Community PADS; Homeless Men $2,500.00, Homeless Women $2,500.00.

City Squash, Inc. $10,000.00
for General Operating Support.

Communities in Schools of New Mexico $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Door - A Center for Alternatives, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Dunbrook, Inc. $1,500.00
for General Operating Support.

Esperanza Project for Battered Families $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Family Advocates, Inc. $2,500.00
for General Operating Support.

First Serve - NM, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Founders Hall Foundation, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for Fitness Program.

Girls Educational and Mentoring Services, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Girls Incorporated Santa Fe, Inc. $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Go Project, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Greater Chicago Food Depository $5,000.00
for General Operating Support.

Hope Program, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

International Friendship Gardens Music Festival, Inc. $2,500.00
for General Operating Support.

Jack & Shirley Lubeznik Center for the Arts, Inc. $2,500.00
for General Operating Support.

Keeler Preservation Society, Inc. $10,000.00
for first and prepayment of the final payment on a pledge of $10,000.00 payable over 3 years for the Reintegrating and re-imagining the Keeler Tavern Historic Site.

Kids in Crisis, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for Safe Haven for Kids.

Kitchen Angels, Inc. $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

LaPorte County Meals on Wheels, Inc. $2,500.00
for General Operating Support.

Learning Through an Expanded Arts Program, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Manhattan School of Music $5,000.00
for first payment on a pledge of $10,000.00 payable over 2 years for the MSM Outreach Program.

McLaren North Michigan Foundation $10,000.00
for General Operating Support.

McLaren Northern Michigan Foundation $40,000.00
for final payment on a pledge of $100,000.00 payable over 3 years for the Ridgefield Playhouse Capital Campaign Project.

Metro Center YMCA, Inc. $2,500.00
for the year-long study of the HD Live in the Schools program.

Metropolitan Opera Association, Inc. $11,250.00
for the long-term study of the HD Live in the Schools program.

Metropolitan Opera Association, Inc. $10,000.00
for Lindemann Young Artist’s Program.

Metropolitan Opera Association, Inc. $3,356.00
for the HD Live in Schools.

Museum of New Mexico Foundation $7,500.00
for final payment on a pledge of $25,000.00 payable over 3 years for the New Mexico Museum of Art Centennial Campaign.

National Dance Institute, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

National Dance New Mexico, Inc. $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

New York Common Pantry $3,828.00
for General Operating Support.

New York Common Pantry $5,000.00
for final payment on a pledge of $10,000.00 payable over 2 years for General Operating Support.

Norton Museum of Art, Inc. $30,000.00
for the New Norton Capital Campaign.

Pegasus Therapeutic Riding, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Philanthropy New York $4,850.00
for General Operating Support.

Planned Parenthood of New York City, Inc. $3,015.00
for Improving the Sexual and Reproductive Health and Knowledge of New York City Youth.

Power My learning, Inc. $1,000.00
for final payment on a pledge of $2,000.00 payable over 2 years for General Operating Support.

Prep for Prep $3,015.00
for General Operating Support.

Prospects Opportunity & Enrichment, Inc. $2,500.00
for General Operating Support.

Ridgefield Playhouse for Movies and The Performing Arts, Inc. $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for Arts in Education Outreach Program.

Ridgefield Playhouse for Movies and The Performing Arts, Inc. $10,000.00
for first payment on a pledge of $30,000.00 payable over 3 years for the Ridgefield Playhouse Capital Campaign Project.

Ridgefield Symphony Orchestra, Inc. $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.

Ridgefield Veterans Memorial Community Association, Inc. $2,500.00
for final payment on a pledge of $5,000.00 payable over 2 years for Senior Luncheons for 2018-2019.

Riverside Park Conservancy, Inc. $7,000.00
for final payment on a pledge of $14,000.00 payable over 2 years for Revitalizing Riverside’s North Park.

Riverside Park Conservancy, Inc. $2,000.00
for General Operating Support.

ROW New York $3,015.00
for the Community Boathouse & Learning Center Capital Campaign.

Safe Horizon, Inc. $10,000.00
toward the $50,000.00 match.

Saint Elizabeth Shelter Corporation $2,500.00
for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sanctuary for Families, Inc.</td>
<td>$5,000.00</td>
<td>for final payment on a pledge of $10,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Santa Fe Botanical Gardens</td>
<td>$5,000.00</td>
<td>for final payment on a pledge of $10,000.00 payable over 2 years for Children Discover Nature.</td>
</tr>
<tr>
<td>Santa Fe Recovery Center, Inc.</td>
<td>$2,500.00</td>
<td>for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Services for the Underserved, Inc.</td>
<td>$7,500.00</td>
<td>to cover direct service costs for Veterans that are not funded by existing Federal (VA) grants (i.e., housing, employment, transportation, etc.) in the Veterans Division at SUS.</td>
</tr>
<tr>
<td>Social and Learning Institute for the Disadvantaged, Inc.</td>
<td>$6,400.00</td>
<td>for General Operating Support.</td>
</tr>
<tr>
<td>Solace Crisis Treatment Center, Inc.</td>
<td>$5,000.00</td>
<td>for final payment on a pledge of $10,000.00 payable over 3 years for the Building Renewal Fund.</td>
</tr>
<tr>
<td>St. John's Bread &amp; Life Program, Inc.</td>
<td>$8,915.00</td>
<td>for General Operating Support.</td>
</tr>
<tr>
<td>St. John's Bread &amp; Life Program, Inc.</td>
<td>$2,500.00</td>
<td>for the purchase of milk.</td>
</tr>
<tr>
<td>St. John's Bread &amp; Life Program, Inc.</td>
<td>$2,500.00</td>
<td>for General Operating Support.</td>
</tr>
<tr>
<td>St. Vincent's Hospital Foundation</td>
<td>$7,500.00</td>
<td>for final payment on a pledge of $25,000.00 payable over 3 years for the Capital Campaign for CHRISTUS St. Vincent New Wing and Private Rooms.</td>
</tr>
<tr>
<td>Think New Mexico</td>
<td>$2,500.00</td>
<td>for final payment on a pledge of $5,000.00 payable over 2 years for General Operating Support.</td>
</tr>
<tr>
<td>Thresholds</td>
<td>$3,500.00</td>
<td>for General Operating Support.</td>
</tr>
<tr>
<td>Visiting Nurse Association of Ridgefield, Inc.</td>
<td>$2,500.00</td>
<td>for final payment on a pledge of $5,000.00 over 2 years for the Well Child Clinics.</td>
</tr>
<tr>
<td>Wildlife Conservation Society</td>
<td>$3,020.00</td>
<td>for General Operating Support.</td>
</tr>
<tr>
<td>Wildlife Conservation Society</td>
<td>$2,500.00</td>
<td>In honor of Libby DelGreco.</td>
</tr>
<tr>
<td>Women's Center of Greater Danbury, Inc.</td>
<td>$2,500.00</td>
<td>for first payment on a pledge of $5,000.00 payable over 2 years for General Operating Support and additional gift of $250.</td>
</tr>
<tr>
<td>Yale University - Art Gallery</td>
<td>$40,000.00</td>
<td>for final payment on a pledge of $100,000.00 payable over 3 years for General Operating Support for the Conservation Department.</td>
</tr>
<tr>
<td>Youth Service Bureau of LaPorte County, Inc.</td>
<td>$2,500.00</td>
<td>for General Operating Support.</td>
</tr>
</tbody>
</table>

**HOW TO APPLY**

To apply, a brief telephone call is suggested describing the organization and the request for which funds are being sought. You may now complete an online inquiry at www.Barkerwelfare.org. If the request falls within the current scope of the Foundation's interests, the applicant will be asked to complete an application and supply additional information as required.

The Foundation Board meets twice per year. For the spring meeting, completed proposals must be received before February 1 and for the fall meeting, before August 1.

Because the Foundation receives many more requests than it can fund, applicants may be notified at anytime during the process that funds are not available. Should we decline to support a proposal, we ask applicants to wait at least one year before reapplying. In accordance with The Barker Welfare Foundation’s policies, we do not provide feedback of any kind on inquiries that have not been invited to submit a full application.

The Foundation cannot accept more than one proposal within a twelve-month period. Organizations who are approved for a grant will receive the funds approximately six weeks after the Directors meet. Please write to the office listed below:

- Sarane H. Ross
  Executive Director
  info@barkerwelfare.org

- Susan M. DeMaio
  Associate Director
  SusanDemaio@barkerwelfare.org

  or

- Mallory DeMaio-Sorise
  Program Officer
  Mallorydemaiosorise@barkerwelfare.org

Web site: www.Barkerwelfare.org